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## Call for applications to attend a workshop on EWL's young women's engagement strategy

### About the European Women's Lobby

The European Women's Lobby (EWL) is the largest European umbrella network of women's associations in Europe, representing the diversity of women and girls in Europe. We have members in 30 EU Member States, three Candidate Countries and one European Free Trade Association country, as well as 18 European-wide organisations, representing a total of more than 2,000 women's organisations in Europe. Together with our members, we campaign for a [feminist Europe](#) which promotes women's rights and equality between women and men in the European Union. Read more about vision and our work at [www.womenlobby.org](http://www.womenlobby.org).

### Workshop on EWL's young women's engagement strategy

#### Objective of the workshop

Over the last four years, EWL has been hosting a yearly summer school for young women, [the AGORA](#), gathering feminists aged 18 to 30 from across Europe to discuss and explore feminism together and learn from each other. After four editions of the AGORA and as EWL enters a new phase of its [European-wide strategy](#), this year EWL will be hosting a **four-day workshop to reflect on EWL's young women's engagement strategy**. The objective of the workshop is to review EWL's engagement with young women so far and put forward suggestions for the ways in which the EWL can collectively and strategically work with and for young women, now and in the future. The workshop aims to be a space for thinking and devising ideas for EWL's young women's engagement strategy to support EWL's mission of representing the diversity of the women's movement across Europe.

The workshop will be limited to **30 participants** (including 2 EWL staff members), **with representation of women of all age groups**. It will take place in Brussels from **8 to 11 November 2019**. EWL will arrange and pay for travel and accommodation for all 30 participants for the **four-day period**. Anyone interested should read the criteria for participation included in this pack and complete an application form by midnight on 8 July 2019 [here](#).

## Programme of the workshop

During four days, we will set up a space for **intergenerational dialogue and collective strategising for future involvement of young women in the EWL**. The programme for the workshop will be developed by EWL and experienced facilitators, with active input from participants. It will include sessions on EWL's work, strategy, vision and values; EWL's engagement with young women so far, including looking at the AGORA summer schools and learning from this process; good practice in youth engagement and intergenerational working; key issues in feminism and the struggle for women's rights today; and most importantly strategising what next for EWL's plans for engaging with young women. **The workshop will not be a training or academic programme, but participants will learn from each other and think together during the four days in Brussels.** The programme will include a mix of plenary discussions, group work and individual time, as well as space for informal networking. Participants are also invited to act as facilitators by expressing their interest in the application. The programme will use innovative participatory facilitation techniques to lead the group to deeper conversations and systemic analysis. The aim is to create a safe and creative feminist space for exploring issues together and build solidarity.

The workshop will be carried in the spirit of [EWL's values and principles](#):

### EWL's 6 core values

- Equality between women and men
- Diversity
- Peace
- Dignity
- Justice
- Respect

### EWL's 5 key principles

- Women's rights are Human Rights (non-negotiable and indivisible)
- Solidarity
- Autonomy
- Participation
- Inclusion

## Output of the workshop

At the end of the workshop, the goal is to **produce recommendations from the participants to the EWL Board** for EWL's young women's engagement strategy at various levels of EWL, that can feed into EWL's new strategic framework and other levels of engagement. We hope participants will also propose ideas and tools for EWL members and EWL Secretariat to engage more effectively with young women and create meaningful and lasting intergenerational dialogue, at local, national and international level.

## Participants to the workshop

The workshop is limited to **30 participants** (including 2 EWL staff members) and it will take place in Brussels from **8 to 11 November 2019**. **EWL will arrange and pay for travel and accommodation for all 30 participants for the four-day period**. Anyone interested should read the criteria for participation included in this pack and complete an application form by 8 July 2019 [here](#).

### Who are we looking?

For this workshop, we are looking for applications from women from diverse backgrounds, ages and experiences and with different affiliations to EWL members. Two to three members of EWL staff will also be present in the workshop.

**Selection of participants will be based on the following categories with specific quotas** (the age criteria refer to your age at the time of the workshop):

1. **10 young women aged 18 to 30** who are supported by or affiliated to an **EWL member organisation** and who have not participated in the EWL AGORA before;
2. **6 AGORA alumni aged 19 to 35** who have participated in one of the previous editions of the AGORA feminist summer camp. It is an advantage if you are young women who are affiliated to an EWL member and an AGORA alumna;
3. **4 young women aged 18 to 30** who are **new to the EWL<sup>1</sup>**, with an interest in feminist activism and experience in young women's engagement on a European level;
4. **8 women from EWL member organisations** with an interest and/or experience in intergenerational dialogue (including Board Members, members of members, etc.).

### Criteria for participation

- ✓ Are you a passionate and dedicated feminist?
- ✓ Do you fit in one of the four groups above?
- ✓ Do you want to be part of **shaping EWL's young women's engagement strategies** with a diverse group of feminists?
- ✓ Do you have **experience in activism related to feminism and women's rights**?
- ✓ Do you have interest or knowledge of **intergenerational dialogue and/or youth engagement strategies**?
- ✓ Are you affiliated to any of the **EWL member organisations**?
- ✓ Do you agree with the **values and mission of the European Women's Lobby (EWL)**?
- ✓ Are you supportive of **EWL's work, strategy and positions**?
- ✓ Do you currently live in the **European Union or EU Candidate countries**? (UK applications are accepted)
- ✓ Do you have a **good level of English**?

As an intersectional feminist organisation, we are committed to organising a workshop that reflects and includes experiences that represent Europe in all of its diversity. **As such, women of colour and from ethnic minority groups, women with disabilities, from different socio-economic backgrounds, from a migrant background, from the LBTQ community and coming from marginalised groups are especially encouraged to apply.**

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<sup>1</sup> Young women who are not directly affiliated to an EWL organisation at the time of the application

## Practical information

**EWL will arrange and pay for travel and accommodation for all 30 participants for the four-day period.**

The workshop is a **residential programme** and all the sessions and times together matter greatly so we expect all selected participants to be present for all the sessions and the organised dinners (there will be some free time too). It means you must be able to commit to the full programme, which **starts around 15h in central Brussels on 8 November and ends around 13h on 11 November.**

Participants will stay in the same **accommodation** and most likely sharing their room with one other participant, unless a specific reason why this isn't possible for some participants. The workshop will take place in a **venue** nearby. We will spend time together in one room, and also break out into groups in smaller rooms at different points in the programme. We plan to have a space available in the venue throughout the four days for anyone to use should they need a private conversation, take some time-out, etc. There will be a number of activities organised including dinners with opportunities to network with EWL staff and some of our allies.

We will make every effort to ensure that all activities and venues are as **inclusive and accessible** as possible and will work with participants to understand and accommodate any special needs. Participants who may have special needs will be contacted by EWL staff beforehand to understand what support is needed during the whole programme.

## Application process

### How to apply

All interested candidates can apply using our online application form:

<https://www.surveymonkey.com/r/ewl-yw-workshop>

You can find all the questions asked in the online application form in the annex of this document.

**Deadline for applications: 8 July 2019, by midnight**

### The selection process

**There are 30 places for this workshop.** The selection will be made by EWL staff and EWL members, based on the application forms and on the criteria above. The motivation, experience or interest in feminist activism and women's rights, intergenerational dialogue and/or young people's engagement work, and strategic thinking will be deciding factors, as well participants' links to EWL.

**We aim to inform all successful candidates by 19 July 2019.** Unfortunately, we will not be able to provide feedback on applications to unsuccessful candidates.

# ANNEX

## Questions in the online application form

This annex contains all the questions we ask you in the online application form, so you can prepare the questions in advance in a document, and then copy your answers in the form when you are ready. **You must apply using the online form:** <https://www.surveymonkey.com/r/ewl-yw-workshop>. Any application not sent through the online form will **not** be valid.

**Deadline for application is 8 July by midnight.**

### Data protection

The European Women's Lobby (EWL) is committed to fully comply with the new European [General Data Protection Regulation \(GDPR\)](#) which came into effect on 25 May 2018. The information collected in this form is to support the selection process for participants to the workshop on EWL's young women's engagement strategy. The information you share with us via this document will not be sold nor shared with anyone outside of the EWL. If at any point you wish to have this document deleted from the EWL files at the Secretariat in Brussels, you can contact us at [ewl@womenlobby.org](mailto:ewl@womenlobby.org) with a request specific to the young women's engagement workshop 2019.

### Questions for all applicants

#### Personal information

- First name
- Last name
- Date of birth
- How old will you be on 8 November 2019
- Current country of residence
- Current city/town of residence
- Nationality(ies)

#### Category of participant

- Which category of participants are you applying as?
  - **I am a young women aged 18 to 30** who is supported by or affiliated to an **EWL member organisation** and I have NOT participated in the EWL AGORA before.
  - **I am an AGORA alumna**, ie I am aged 19 to 35 and I took part in one of the previous AGORA feminist summer camps.
  - **I am young women aged 18 to 30** who is **new to the EWL (you are not directly affiliated to an EWL organisation)**, with an interest in feminist activism and experience in young women's engagement on a European level.
  - **I am a current EWL member (EWL Board member, member of member, etc)** with an interest and/or experience in intergenerational dialogue

## About you, your motivation and views

- Tell us briefly about **yourself and what experience**, knowledge and/or interest (personal, professional, academic and/or other) you will bring to a reflection on EWL's future strategic engagement with young women? (**maximum 750 characters/no space – about 130 words**)
- Please tell us your **motivation** for helping to shape EWL's young women's engagement strategies? (**maximum 1000 characters/no space – about 190 words**)
- Please tell us about any relevant experience or knowledge in relation to **women's rights and equality between women and men**. Please highlight particularly the experience you have in feminist organising and/or activism, and describe the action(s) you have been involved in. (**maximum 1000 characters/no space – about 190 words**)
- Please indicate any experience or knowledge you have in shaping strategies for **engaging and involving young people in a social justice movement**. (**maximum 750 characters/no space - about 130 words**)
- Tell us your view on why **intergenerational working** is important for civil society organisations and share any relevant experience or knowledge of it. (**maximum 750 characters/no space - about 130 words**)
- What do you think the main priorities should be and what are your expectations of the feminist movement today in Europe? (**maximum 750 characters/no space – about 130 words**)
- Name one feminist thinker that represent your feminist views?
- Which of **EWL's Strategic Aims** do you have knowledge of or experience in?
  - To raise more, better and sustainable funding for women.
  - To work together effectively at different levels and in different contexts: local, national, European Union and International.
  - To promote and debate diversity, advancing consensus, and strengthen our collective voice.
  - To put an end to all forms of violence against women and girls and promote a society of peace, human security and dignity.
  - To promote the feminist transformation of a sustainable economy based on new economic models based on equality, well-being, care and social justice.
  - To position women at the heart of political, social and economic participation and decision-making.
  - To ensure sustainable and strong institutional mechanisms for equality between women and men at EU level.
  - Please explain:
- What other areas of focus or work do you have experience or interest in?
  - Migration
  - Climate change
  - Anti-racism
  - Public services
  - Education

- Health
  - Transport
  - Economics
  - Disability
  - Poverty
  - LGBT
  - OTHER:
- Would you be interested in co-leading a session during the workshop? If yes, on what topic? If selected, we would most likely pair you up with another participant who proposes a similar theme.
    - Yes/No/I dont know yet
  - If you ticked YES above, please choose one of the key themes or complete the box OTHER.
    - Intergenerational working
    - Engaging women in our movement
    - Organisational change to welcome participation
    - Violence against
    - Funding for women’s rights
    - Feminist Economics
    - Digital spaces
    - SRHR and combatting sexual exploitation
    - Women’s leadership
    - OTHER:
  - Would you be willing to keep in touch with EWL and support us in some way after the workshop to follow up on the strategy ideas? (maximum 200 characters/no space – about 35 words)
    - Yes/No/Explain
  - Are you supportive of [EWL’s vision, mission and values](#) and our current [Strategic Framework](#)?
    - [Yes/No/comment]
  - Do you agree with our statement on violence against women, as stated in [EWL Charter of Principles](#) adopted in 2007, reiterated in the [EWL 2016 factsheet on violence against women](#)?
    - [Yes/No/comment]

### **Practical questions**

- What is your level of English (the programme and all written communication will be in English, so a level of understanding and communication in English spoken and read is required)
  - Native speaker/completely fluent
  - Very good knowledge
  - Good knowledge
  - Fair/moderate knowledge
- Are you able to arrive in Brussels for a 15h start on 8 November and depart after 13h on 11 November?
- Is there anything in terms of accessibility we can provide to facilitate your attendance



and participation in the workshop?

- How did you learn about this workshop?
- Any other questions or issues you wish to raise?

## Questions per category of applications

### If you are linked to an EWL member (category 1 above)

- Which EWL member organisation are you affiliated to or supported by?
- What is your link to the EWL member or your role in the organisation?
- Name of contact person at the EWL member organisation you are affiliated to? They will need to confirm with us via email that they are supporting your application.
- Email address of the person at the EWL member organisation you are affiliated to

### If you are an AGORA alumna (category 2 above)

- What will you bring from your experience of the AGORA into this strategic reflection (**maximum 500 characters/no space – about 80 words**)?
- Are you currently linked to an EWL member organisation? Yes/No
- What is your link to the EWL member or your role in the organisation?
- Please provide the name and email address of your main point of contact at the EWL member organisation you are linked to

### If you are new to EWL/not directly affiliated (category 3 above)

- As someone not linked to EWL yet, what new or different perspectives do you think you can bring to this strategic discussion (**maximum 500 characters/no space – about 80 words**)?

### If you are an EWL Member (category 4 above)

- What is your role within your member organisation?
- What experience do you have directly with EWL (eg Board member, Working Group member, delegate to the General Assembly, etc)?
- What will you bring from your experience as an active member of the EWL into this strategic reflection? (**maximum 500 characters/no space – about 80 words**)